

LEICESTER FOREST EAST PARISH COUNCIL

COMPLAINTS POLICY

A complaint is an expression of dissatisfaction by one or more members of the public about the Council's action or lack of action or about the standard of a service, whether the action was taken or the service provided by the Council itself or a person or body acting on behalf of the Council.

Appropriate use of this complaints procedure

It will not be appropriate to deal with all complaints from members of the public under this complaints procedure.

Certain other bodies may have responsibility for dealing with a particular case.

Type of Conduct	Refer to
Alleged Financial Irregularity	Local electors have a statutory right to object To a Council's audit of accounts (under The Local Audit and Accountability Act 2014).
Alleged criminal activity	The police
Members' conduct alleged to breach the Code Of Conduct adopted by the Council	A complaint relating to failure to comply with the Code of Conduct must be submitted to the Monitoring Officer at Blaby District Council
Employee Conduct	Internal Disciplinary Procedure

Procedure

The procedure set out in the attached appendix applies to complaints made against the Council as a body corporate it is not appropriate for use where a complaint is made against an individual.

The attached procedure is designed for those complaints which cannot be satisfied by less formal measures or explanations provided to the complainant by the Clerk or Chair.

A complaint against the Council which involves a complaint about the conduct of its employees will be handled according to this Complaints Procedure. If, following the outcome of the complaint, the Council decides that there may be a need to take disciplinary action this will be carried out in accordance with the Council's internal disciplinary procedure.

In certain circumstances it may be necessary for the Council to notify its insurers of a complaint and any such complaint will be dealt with according to the advice received. The Parish Council has adopted a standard, formal procedure for considering complaints either made by complainants directly or which have been referred back to the Council from other bodies. This procedure ensures that a complainant feels satisfied that their grievance has been properly and fully considered.

A complaint may be processed by the Council exclusively through written communications. Where appropriate the Council may decide to invite the Complainant to make representations verbally at a meeting.

Confidentiality

All complaints will be treated in strict confidence and the Council will at all times comply with its obligations under the Data Protection Act 1998 to safeguard against the unlawful disclosure of personal information.

Timing Objectives

Acknowledgement of receipt of a complaint will be made within 7 days. The Council will endeavour to deal with a complaint from receipt to resolution within an eight week time frame.

Clearly, some flexibility is required to deal with lengthier and more complex complaints and/or those that require referral where timing is not solely in the hands of the Council.

Considerations

Leicester Forest East Parish Council will consider whether:

- action taken by or on its behalf in the exercise of its functions amounts to, or may amount to, maladministration, and
- a person has been, or may have been, adversely affected by that action.

APPENDIX 1 – COMPLAINTS PROCEDURE

Submitting a Complaint

1. The Complainant can be received in any format or on the form attached or via email, to the Clerk and send it to: Leicester Forest East Parish Council, The Parish Hall, Kings Drive, Leicester Forest East, LE3 3JE.

or by email to clerk@lfeparishcouncil.org.uk

2. If the complaint relates to the Clerk, the Complainant should address the complaint to the Chair of the Council at the above address, marked "Private and Confidential".

3. The Clerk or Chair shall acknowledge receipt of the complaint and the Complainant will be kept fully informed as to its progress.

Investigating the Complaint

4. The Clerk, Chair and/or appropriate Members of the Staffing & Appeals Committee established to deal with the complaint will investigate the facts of the complaint and collate relevant evidence. Any new, relevant information should be exchanged between the Council and the Complainant during this period.

Should the Council decide to offer a meeting the following will apply:

Meetings with the Complainant (where applicable)

5. The Complainant shall be invited to attend a meeting with the Clerk, Chair and/or appropriate Members of the Committees. The Complainant may bring a representative if they wish.

6. Seven clear working days prior to the meeting, the Complainant shall provide the Council with copies of any new information or other evidence relevant to the complaint. The Council shall also provide the Complainant with copies of any new information or other evidence relevant to the complaint.

7. The Chair of the meeting should introduce everyone and explain how the meeting will proceed.

8. The Complainant (or representative) should outline the grounds for complaint and, thereafter, questions may be asked by the Clerk, the Chair or other Members of the Staffing & Appeals Committee

9. The Clerk will have an opportunity to explain the Council's position and questions may be asked by the Complainant (or representative).

10. The Clerk and the Complainant (or representative) should be offered the opportunity to summarise their respective position.

11. The Clerk and the Complainant (and representative) should be asked to leave the room while Members decide whether the complaint should be upheld. If a point of clarification is necessary, both parties shall be invited back.

12. Should a decision be unlikely to be finalised at the meeting, the Complainant should be advised when the decision is likely to be made and when it is likely to be communicated to them.

After the complaint has been decided

13. Conclusions will be confirmed in writing within seven working days of the decision together with details of any action to be taken.

14. The Right of Appeal is open to all complainants and must be exercised within 10 working days of notification of the decision. Appeals will be dealt with independently of the original procedure.

END

LEICESTER FOREST EAST PARISH COUNCIL COMPLAINTS FORM – to be completed by the Complainant	
Name:	

Address:	
Contact Details: Telephone: Email address:	
Complaint made against:	
Details of Complaint:	
Date:	
<i>For Office Use only:</i>	
Date Complaint Form received at the Parish Office:	
Action:	

Adopted September 2019
 Reviewed December 2021
 Reviewed September 2022
 Reviewed September 2023
 Reviewed September 2024
 Due for Review September 2025